



GPA BOARD OF DIRECTORS' MEETING

January 21, 2025 - 5:30 pm

Dr. Cecil H. Steppe Presiding

MEMBERS PRESENT:

Michelle Evans, Rafael Hernandez, Jeremy Hurlbert, Myeisha Lobbins, Edith Mendoza, Vincent Riveroll, Cecil H. Steppe and Viridiana Word

EXCUSED:

Maria Cruz Avalos, Pete Chodzko, Bud Mehan, Jacque Nevels, Mica Pollock, Michael Rodrigues, and Anne Spitzberg

CALL TO ORDER:

Board Chair Steppe called the meeting to order at 5:38 p.m. and the roll was called.

AGENDA REVIEW (Board Chair Steppe):

Board members reviewed the agenda items.

ACTION ITEMS AND DISCUSSION ITEMS (Board Chair Steppe):

1. Review of the Minutes: (Board Chair Steppe)

1a. Board members reviewed the minutes from the November 19, 2024 board meeting.

*Motion to approve November 19, 2024 minutes m/s/c Evans/Word 8 In favor
– 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye;
Lobbins: aye; Mendoza: aye; Riveroll: aye; Steppe: aye; and Word: aye.*

2a. Board members reviewed the minutes from the December 17, 2024 special minutes.

*Motion to approve December 17, 2024 minutes m/s/c Word/Hernandez 7 In favor
– 1 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert:
abstain; Lobbins: aye; Mendoza: aye; Riveroll: aye; Steppe: aye; and Word: aye.*

2. Superintendent's Report (Superintendent Riveroll/GPA Leadership)

Superintendent Riveroll introduced Chief Levenson to speak about the next items. The Director's Report is sent in advance to board members.

2a. LCAP Mid Year Report:

Chief Levenson explained the 4 metrics of our LCAP goals. Through state testing data, GPA has increased in many areas and this is very good news. This data was presented previously to both GPA's SSC and ELAC/DELAC groups.

2b. Title I, Part A Local Educational Agency (LEA) Parent and Family Engagement Policy:

Chief Levenson explained this policy is reviewed by SSC and ELAC/DELAC annually.

Motion to approve the Title I, Part A LEA Parent and Family Engagement Policy m/s/c Evans/Hurlbert 8 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Lobbins: aye; Mendoza: aye; Riveroll: aye; Steppe: aye; and Word: aye.

2c. Uniform Complaint Procedures (UCP)

Chief Levenson explained the complaint procedures are reviewed annually and the change for this year is a complaint will now go to the Chief of Staff for investigation.

Motion to approve the Uniform Complaint Procedures m/s/c Word/Lobbins 8 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Lobbins: aye; Mendoza: aye; Riveroll: aye; Steppe: aye; and Word: aye.

3. Finance Committee Report (Board Member Word/Consultant L. Tamayo)

Ms. Word explained how items are added to the agenda in the finance section after being completely vetted, in advance, by the Finance Committee.

3a. Monthly Financials:

Mr. Tamayo presented the November financials, which have been provided in advance to board members. He then answered questions from board members.

Motion for acceptance of November monthly financials as recommended by the Finance Committee m/s/c Finance Committee/Evans 8 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Lobbins: aye; Mendoza: aye; Riveroll: aye; Steppe: aye; and Word: aye.

4. Public Comment on Non Agenda Items (Board Chair Steppe)

No public comments were received.

5. Closed Session:

5a. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6) Agency designated representative(s): Chairman of the Board Unrepresented employee: Superintendent

6. Returned to Open Session at 6:50pm (Board Chair Steppe)

Board shared discussion regarding Superintendent Riveroll's compensation for the 2024-2025 school year. The Board proposed and approved a 10% increase to his annual salary - effective January 16th for the 1/31 paycheck. The Board reviewed comparative compensation data, shared their rationale for this increase, and showed deep appreciation for an excellent job.

Motion for approval of an adjustment to the Superintendent's Employment Agreement including a 10% salary increase. m/s/c Hurlbert/Hernandez 5 In favor - 3 Abstention - None opposed Roll Call: Evans: abstain; Hurlbert: aye; Hernandez: aye; Lobbins: aye; Mendoza: aye, Riveroll: abstain; Steppe: aye; and Word: abstain.

6. Adjournment of Regular Meeting (Board Chair Steppe):

Dr. Steppe asked for a motion to adjourn the meeting.

Motion for adjournment of regular meeting m/s/c Hurlbert/Lobbins 5 In favor – 3 Abstention – None opposed Roll Call: Evans: abstain; Hernandez: aye; Hurlbert: aye; Lobbins: aye; Mendoza: aye; Riveroll: abstain; Steppe: aye; and Word: abstain.

Meeting was adjourned at 6:58 pm

Copies of GPA board documents may be accessed at:

<https://go.boarddocs.com/ca/gpa/Board.nsf/vpublic?open>