



GOMPERS PREPARATORY ACADEMY

A UCSD PARTNERSHIP SCHOOL

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GPA BOARD OF DIRECTORS' MEETING

September 19, 2017 - 5:00 p.m.

GPA Wingspan; Cecil H. Steppe Presiding

MEMBERS PRESENT:

Cecil H. Steppe, Pete Chodzko, Rafael Hernandez, Myeisha Lobbins, Bud Mehan, Jacque Nevels, Mica Pollock, Maria Cruz Avalos, Jeremy Hurlbert and Vincent Riveroll.

EXCUSED:

Michelle Evans, Michael Rodrigues, and Anne Spitzberg.

GUESTS, VISITORS AND STAFF PRESENT:

John Bartholomew, Jane Firpo, Jenny Parsons, Paz Garcia Ramirez, Linda Alva, Laura Laird, Randee Meek, Anne Robinson, Melissa Bitanga, Mark Mejia, Devera Scott, Sandra Meza, and Shelly Buono.

CALL TO ORDER:

The meeting was called to order at 5:01p.m. by Mr. Steppe. He asked for any public comments and there were none. Board members reviewed the agenda items and minutes from the May 16, 2017 board meeting.

Motion to approve May's minutes m/s/c Mehan/Hurlbert 7 In favor - 0 Abstention - None opposed

CHAIRMAN'S REPORT:

Mr. Steppe recommended having our students put their one-on-one computer inside their backpacks versus swinging it alongside their body. He is concerned about their safety and being a target for theft with the computer being out in the open. Director Riveroll said the leadership team would address this with students.

DIRECTOR'S REPORT:

Director updated the board on GPA happenings including: graduation in June; the annual staff awards and those who were recognized (Middle School Teacher of the Year: Vincent Perez; High School Teacher of the Year: Reva Vergara; Female Staff Member of the Year: Cristina Contreras; Male Staff Member of the Year: Kurt Olson); and summer remediation offerings for those needing additional support in math and/or reading. Over 200 middle school students participated in this summer program. Additionally, Encore offered a summer enrichment program. As in the past, GPA students continued their learning over the summer.

The GPA Faculty worked over the summer planning standard course syllabi for every course at GPA. This work occurred within content areas and within grade levels. Director shared the revised Leadership Flow Chart for 2017-2018 with the goal of improving the organization to positively affect student achievement. GPA students continued their learning this summer, as well. Forty-nine eagles went to the following programs: UCSD Summer Summit Program—SPACES; UCSD Triton Summer STEM Academy; UCLA Acting and Performance Summer Institute; Harvard Pre-College Program; Princeton Summer Institute for the Gifted; University of San Diego - SAT and ACT Preparation Courses; Outdoor Outreach San Diego--Leadership Program; Girl Scouts of America--Counselors in Training and the Old Globe--Pam Farr Summer Shakespeare Studio.

Director also showed photos/video of Senior Convocation and the 139 seniors in the class of 2018 (largest class in GPA history), 6th grade Commitment Day, and the 1,300+ students who entered the Gates of Wisdom on the first day of school. Currently, GPA has an extensive wait list for new students. ASB Officers have been elected and Mr.

Dave Sheehan is serving as the ASB advisor again this year. Director invited everyone to Open House, which is this Friday and includes the Musical Production team performing the "GPA Magic Show."

- A. Parent Involvement Policy: Ms. Parsons presented the updated policy and explained how the policy is reviewed by stakeholders on campus annually and revised when needed.

Motion to approve Parent Involvement Policy m/s/c Chodzko/Mehan 9 In favor – 0 Abstention – None opposed

FINANCE COMMITTEE REPORT:

- A. Monthly Financials:

Mr. Chodzko reviewed August's monthly financials as approved by the Finance Committee. GPA is budgeted for an ADA of 1249 based on enrollment of 1315. Total revenue is projected to be \$15,387,586. GPA is being fiscally responsible by not overspending during good times in order to maintain a healthy reserve.

Motion for acceptance of monthly financials m/s/c Finance Committee/Mehan & Nevels 10 In favor – 0 Abstentions – None opposed

- B. Unaudited Actuals:

Mr. Chodzko introduced the unaudited actuals for 2016-17 for acceptance as recommended by the Finance Committee.

Motion for acceptance of the unaudited actuals for 2016-17 as recommended by the Finance Committee m/s/c Finance Committee/Hernandez 10 In favor – 0 Abstentions – None opposed

- C. Closing of GCMS Wells Fargo Account:

Mr. Chodzko explained the need to close the GCMS Wells Fargo Account as recommended by the Finance Committee. The funds will be transferred to our First Republic Bank account instead.

Motion for acceptance of the closing of the GCMS Wells Fargo Account as recommended by the Finance Committee. m/s/c Finance Committee/Hurlbert 10 In favor – 0 Abstentions – None opposed

- D. 2017-18 ExED CALPADS Contract:

Ms. Parsons presented the 2017-18 ExED CALPADS Contract for approval of \$16,320. This has been an extremely valuable service for GPA, saving money versus what it would cost staff time to perform the same tasks.

Motion for approval of 2017-18 ExED CALPADS Contract m/s/c Finance Committee/Nevels 9 In favor – 0 Abstentions – None opposed

- E. 2017-18 Education Protection Account (EPA) Spending Plan:

Mr. Chodzko explained the \$713,289 will be spent on salary and benefit costs of non-administrative staff.

Motion for approval of 2017-18 Education Protection Account (EPA) Spending Plan m/s/c Finance Committee/Nevels 10 In favor – 0 Abstentions – None opposed

EDUCATION COMMITTEE REPORT:

Dr. Pollock reported on the first meeting of the education committee for this school year. She explained that there was a lot of professional development that happened over the summer for GPA faculty in order to improve teaching practice. The committee moved forward with the AP Policy changes including a now added 3 week summer intensive program required for AP classes, school will fund the first AP exam for students and families will pay for all additional ones, and students now have to take the AP exam to get the weighted credit for their g.p.a. She then discussed the grading policy, which is now a "mastery driven" grading policy. Every syllabus has this policy built into it. Dr. Pollock also informed the board that 120 students took remediation courses over the summer, so those students received credit when they passed the

summer course. GPA will be monitoring these students during this school year as well. Many structures are now in place to flag these students earlier and get them additional help as quickly as possible.

DEVELOPMENT COMMITTEE REPORT:

Mr. Chodzko's fund raising goal for this year is \$770,000. \$6,047 has been raised since July 1st. GPA will be applying for Supervisor Cox's grant for \$200,000. There will be a reception opportunity this Friday at Open House to bring donors and tour them around campus. This year brings larger expenses in \$100,000 for teacher & classroom supplies, Athletics is growing with a need of \$250,000-\$300,000, STEM content requires \$75,000-\$100,000 and VAPA needs \$150,000-200,000. Mr. Chodzko is working with National University, Scripps Performing Arts Center, United Way of San Diego, and Jewish Family Services to grow our donor network. The board can help by sharing GPA's giving page on the website and share donor contact information with Mr. Chodzko.

Ms. Nevels then let the board know the need to have "all hands on deck" to raise these funds this year. She presented the GPA Fund Development Committee Proposal with monthly goals/ideas for philanthropy. Ms. Nevels also recommended inviting people to Open House as a means to drawing them into our giving community. She requested for board members to give Mr. Chodzko updated donor mailing information for a mass mailing to supporters. Ms. Nevels also proposed having a concert fund raiser in February in the auditorium as a means of meeting the fund raising goal. Mr. Steppe emphasized how each member can be a part of helping morale through in-kind giving for staff. Mr. Chodzko will create a spreadsheet to track these gifts.

BOARD AFFAIRS COMMITTEE:

No report submitted.

EXECUTIVE COMMITTEE REPORT:

Dr. Mehan and Mr. Steppe have been doing some work with Ground Works.

Director introduced Muhammad El-Arbi and discussed him attending Harvard Secondary School Program & Princeton Summer Journalism Program this summer, as well as Disney Dreamers Academy. Muhammad shared his story on how his life turned around and what made that happen. Ms. Scott recommended that GPA institute a student activity card for all GPA students to give back to the school.

Motion to adjourn the meeting at 6:20 p.m. m/s/c Mehan/Lobbins 10 In favor – 0 Abstentions – None opposed