GPA BOARD OF DIRECTORS’ MEETING  
September 20, 2022 - 6:00 p.m. (via Zoom)  
Dr. Cecil H. Steppe Presiding

MEMBERS PRESENT:
Michelle Evans, Rafael Hernandez, Jeremy Hurlbert, Bud Mehan, Jacque Nevels, Mica Pollock, Vincent Riveroll, Michael Rodrigues, Cecil H. Steppe and Viridiana Word

EXCUSED:
Maria Cruz Avalos, Pete Chodzko, Myeisha Lobbins, and Anne Spitzberg

CALL TO ORDER:
Board Chair Steppe called the meeting to order at 6:03 p.m. and the roll was called.

AGENDA REVIEW (Board Chair Steppe):
Board members reviewed the agenda items.

ACTION ITEMS AND DISCUSSION ITEMS (Board Chair Steppe):

1. Closed Session began at 6:04 pm (Board Chair Steppe)
   Employee Organization: SDEA/CTA/NEA  
   b. Public Employee Performance Evaluation (Gov. Code section 54947)  
      Title: Superintendent

2. Returned to Open Session at 6:35 pm (Board Chair Steppe)

3. Review of the Minutes: (Board Chair Steppe)
   Board members reviewed the minutes from the June 21, 2022 board meeting.
Motion to approve June 21, 2022 minutes m/s/c Hurlbert/Rodrigues 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye

4. Chairman’s Report (Board Chair Steppe)
   Board Chair Steppe reviewed the financial package for Superintendent Riveroll’s employment agreement. He stated that his salary is $229,462.50 for this year and he will be eligible for an annual bonus decided upon by the GPA Board.
   
   a. Approval of Superintendent Employment Agreement

   Motion to approve Superintendent Employment Agreement m/s/c Mehan/Hernandez 7 In favor – 3 Abstention – None opposed Roll Call: Evans: abstain, Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: abstain; Rodrigues: aye; Steppe: aye; and Word: abstain

5. Superintendent’s Report (Superintendent Riveroll)
   
   a. Independent Study Board Policy
      Chief Leverson explained the changes to the annual policy to meet the current CDE requirements. Per Dr. Mehan’s question, our students do have live interaction with a GPA staff member.

      Motion to approve Independent Study Board Policy m/s/c Mehan/Nevels 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye and Word: aye

   b. Parental Involvement Policy
      Chief Leverson explained this is a required annual approval of our policy with no changes for this school year.

      Motion to approve Parental Involvement Policy m/s/c Hernandez/Pollock 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye
c. **Title IX Policy**
   Chief Jane Leverson explained that Chief Maples is the school Title IX Coordinator for the Title IX program. This policy, once approved, will be placed on the GPA website.

*Motion to approve Title IX Policy m/s/c Evans/Pollock 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye*

d. **2022-2023 Local Indicators**
   AD Robinson explained that this is an informational item. GPA completed the Local Indicators required and this is a self reflection tool for 2020-2021. Both ratings and narratives are included. They will be submitted to the State and will be part of the State Dashboard.

6. **Finance Committee Report (Board Member Chodzko/Tamayo)**
   Board Member Hurlbert explained how items are added to the agenda in the finance section after being completely vetted, in advance, by the Finance Committee.

   a. **Monthly Financials:**
      Mr. Tamayo presented the June financials to the board, which have been provided in advance to board members.

      *Motion for acceptance of June’s monthly financials as recommended by the Finance Committee m/s/c Finance Committee/Mehan 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye*

   b. **2021-2022 Unaudited Actuals:**
      Board Member Hurlbert introduced Mr. Tamayo and reminded the board that the Finance Committee reviews this information first, which is submitted to SDUSD and the State.

      *Motion for approval of the 2021-2022 Unaudited Actuals as recommended by the Finance Committee m/s/c Finance Committee/Nevels 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye*

   c. **2022-2023 Spring ConApp:**
      Mr. Tamayo explained the Spring Consolidated Application is the way that GPA receives funding from the State through Title I, Title II, Title III & Title IV.
Motion for approval of the 2022-2023 Spring ConApp as recommended by the Finance Committee m/s/c Finance Committee/Nevels 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye

7. AB 361 Teleconference Meeting Vote (Board Chair Steppe)
   a. Proclaimed State of Emergency:
      State officials have recommended measures to promote social distancing. Every 30 days the board has to vote to meet via Zoom versus in person.

Motion for approval of the Proclaimed State of Emergency m/s/c Mehan/Hurlbert 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye

8. Chairman’s Report, Continued (Board Chair Steppe)
   Chairman Steppe read a letter from Board Member Chodzko thanking Superintendent Riveroll for everything he has done for 18 years for GPA. Chairman Steppe also observed Superintendent Riveroll teaching and guiding new teachers and complimented him, as well. Ms. Nevels, Ms. Word, Mr. Hurlbert, Ms. Evans, Dr. Mehan, Mr. Hernandez, and Dr. Pollock also commented and thanked Superintendent Riveroll.

9. Public Comment on Non Agenda Items (Board Chair Steppe)
   a. Michelle Anderson

10. Adjournment of Regular Meeting (Board Chair Steppe):
    Dr. Steppe asked for a motion to adjourn the meeting.

Motion for adjournment of Regular Meeting m/s/c Nevels/Rodrigues 10 In favor – 0 Abstention – None opposed Roll Call: Evans: aye; Hernandez: aye; Hurlbert: aye; Mehan: aye; Nevels: aye; Pollock: aye; Riveroll: aye; Rodrigues: aye; Steppe: aye; and Word: aye
Meeting was adjourned at 7:28 pm

Due to COVID-19, Gompers Preparatory Academy campus may implement intermittent and long-term campus closures to protect the health and safety of students, staff, and families. Copies of GPA board documents may be accessed at:
https://go.boarddocs.com/ca/gpa/Board.nsf/vpublic?open