

## PROPOSED GOMPERS PREPARATORY ACADEMY INITIAL CONTRACT PROPOSALS

## MARCH 2022

Gompers Preparatory Academy (GPA) reserves the right to add, modify or delete any or all proposals throughout the course of negotiations. The following proposals are made without prejudice or precedent.

1. Negotiation Procedure

Copies of CBA will be distributed via electronic delivery.

2. Hours of Employment and Work Year

Ensure student needs and safety are met by having adequate work year, workday, schedules, tutoring and supervision.

3. Term

The term of the Agreement shall be commensurate with GPA's needs.